

## GENERAL MEETING OF SHAREHOLDERS on 24 March 2025 – Voting results

Number of outstanding registered shares	10 170 915
Votes represented at the General Meeting	4 189 725 (41.2% of outstanding voting rights)
Share capital represented at the General Meeting	CHF 95 316 243.75

Agenda items	Yes	No	Abstentions	Resolution
1. Approval management report, annual financial statements according to Swiss GAAP FER and annual financial statements according to Swiss Code of Obligations for financial year 2024	4 182 846	246	5 348	Approved
2. Consultative vote on compensation report 2024	4 065 818	109 105	14 380	Approved
3. Use of statutory balance sheet result	4 183 229	2 566	3 508	Approved
4. Discharge for the Board of Directors and Management team	3 930 438	1 741	20 804	Approved
5.1 a) Re-election Thomas Sojak as member of the Board of Directors	4 178 158	6 656	4 598	Elected
5.1 b) Re-election Stefan Hiestand as member of the Board of Directors	3 711 649	464 248	13 598	Elected
5.1 c) Re-election Daniel Ménard as member of the Board of Directors	4 173 327	2 306	13 779	Elected
5.1 d) Re-election Floriana Scarlato as member of the Board of Directors	4 174 073	10 741	4 598	Elected
5.1 e) Re-election Claudia Suter as member of the Board of Directors	4 174 241	10 656	4 598	Elected
5.2 Re-election Thomas Sojak as Chairman of the Board of Directors	4 178 241	8 396	2 858	Elected

5.3 a)	Re-election Daniel Ménard as member of the compensation committee	4 167 426	18 580	3 489	Elected
5.3 b)	Re-election Claudia Suter as member of the compensation committee	4 167 607	18 580	3 308	Elected
5.4	Re-election jermann künzli rechtsanwälte as independent proxy	4 184 637	246	4 598	Elected
5.5	Re-election PricewaterhouseCoopers AG as auditors	4 114 428	69 154	5 899	Elected
6.1	Total maximum compensation members of the Board of Directors for 2026	4 139 545	26 451	23 614	Approved
6.2	Total maximum compensation members of the Executive Board for 2026	3 439 827	726 619	23 164	Approved
7	Capital reduction through par value repayment	4 181 027	725	7 858	Approved
8	Renewal of the capital band	4 102 436	78 681	8 608	Approved